



PROJECT ECHO ON RACISM IN NURSING - SERIES 3.0

Held during Fall, 2023, the Series 3.0 of The National Commission's Project ECHO® on Racism in Nursing explored the root causes of health inequities and discussed the concepts and strategies for taking action toward health equity in everyday practice.

Below are the session recordings, as well as the resources that were shared.

[Session 1: What does it take to have an equity mindset?](#)

Subject Matter Expert: G. RUMAY ALEXANDER, EdD, RN, FAAN, Professor, UNC School of Nursing, Senior Inclusion Advisor, ANA Enterprise

Resources: [Sliddeck](#) [PDF] and [recording](#).

Additional Reading: [When Power Makes Others Speechless, Health Equity - A Concept Analysis](#)

[Session 2: How do healthcare's concealed weapons of harm drive inequity?](#)

Subject Matter Expert: KATIE BOSTON-LEARY, PhD, MBA, RN, NEA-BC, Professor, University of Maryland School of Nursing, Director of Nursing Programs, ANA

Resources: [Sliddeck](#) [PDF], [recording](#).

References: [Racism in America versus South Africa](#) [YouTube]. [The political determinants of health—10 years on.](#) (Kickbusch, I. 2015).

[Session 3: How Do equity-minded nurses advance antiracism?](#)

Subject Matter Expert: PIRI ACKERMAN-BARGER, PhD, RN, CNE, FAAN, Associate Dean for Health Equity, Diversity and Inclusion, UC Davis School of Nursing

Resources: [Sliddeck](#) [PDF] and [recording](#).

References: [Race - The Power of Illusion: Interview With Beverly Daniel Tatum](#) (PBS.org), Kendi, Ibram X. [How to be an Anti-Racist](#), 2019. [Trepagnier, Barbara. Silent Racism](#), 2010. [Interview](#) (youtube.com).



Session 4: How can we break barriers to health equity? Combating stereotypes and bias in healthcare

Subject Matter Expert: KELLIE BRYANT, DNP, WHNP, CHSE, Assistant Dean of Clinical Affairs and Simulation, Columbia School of Nursing

Resources: [Sliddeck](#) [PDF] and [recording](#).

References: [Antiracist Documentation Practices – Shaping Clinical Encounters and Decision Making \(2023\)](#), [New England Journal of Medicine \[NEJM.org\]](#), [Getting Called Out & How to Apologize \[Youtube Video\]](#), [Weathering: The Extraordinary Stress of Ordinary Life in an Unjust Society by Arline T Geronimus \[audiobooks.com\]](#).

Session 5: Barriers to health equity: is providing access enough?

Subject Matter Expert: DANICA SUMPTER, PhD, RN, Clinical Associate Professor, University of Texas, Austin, School of Nursing

Resources: [Sliddeck](#) [PDF] and [recording](#).

References: [Targeted Universalism: Policy & Practice. Othering & Belonging Institute at UC Berkeley \(Berkeley.edu\)](#), [A Theory of Racialized Organizations \(American Sociological Review\)](#).

Session 6: How can cultural intelligence be the catalyst that perpetuates health equity?

Subject Matter Expert: ANGELA RICHARD-EAGLIN, DNP, MSN, FNP-BC, CNE, FAANP, CDE Associate Dean for Equity, Yale School of Nursing

Resources: [Sliddeck](#) [PDF] and [recording](#).

References: [American Academy of Nursing \(AAN\) AAN_2020 Critical Conversation on Health Equity and Racism Summary Report \(2021\)](#), [T. Coleman. Anti-Racism in Nursing Education: Recommendations for Racial Justice Praxis \(2020\)](#), [K. Crenshaw. Demarginalizing the Intersection of Race and Sex: A Black Feminist Critique of Antidiscrimination Doctrine, Feminist Theory and Antiracist Politics \(1989\)](#), [C.Moorley, et al. Dismantling structural racism: Nursing must not be caught on the wrong side of history \(2020\)](#).



Session 7: How do we ensure health equity in a society built on white supremacy & oppression?

Subject Matter Expert: ROBERTA WAITE, EdD, RN, PMHCNS, ANEF, FAAN, Dean, Georgetown University School of Nursing

Resources: [Slidedeck](#) [PDF] and [recording](#).

References: [A.Jemal Transformative Consciousness of Health Inequities: Oppression Is a Virus and Critical Consciousness Is the Antidote \(2018\)](#), [Interrupting Criminalization. In It Together \(Toolkit\): A Framework for Conflict Transformation In Movement-Building Groups \(see page 44\)](#), [J.P. Wyatt & G.G. Ampadu Reclaiming Self-care: Self-care as a Social Justice Tool for Black Wellness \(2001\)](#), [K.E.Edwards Aspiring Social Justice Ally Identity Development: A Conceptual Model \(2006\)](#), [The Psychosis of Whiteness': 'We need radically new, different ideas' to tackle racism. France 24. \(msn.com\)](#).

Session 8: Is anti-racist care possible under capitalism? Building a foundation of structural inclusion

Subject Matter Expert: DANISHA JENKINS, PhD, RN, Assistant Professor, San Diego State University

Resources: [Slidedeck](#) [PDF] and [recording](#).

Additional Reading: [Dillard-Wright, J., et al. We Have Never Been Nurses: Nursing in the Anthropocene, Undoing the Capitalocene \(2020\)](#), [Dillard-Wright, J., & Jenkins, D. \(2023\). Nursing as total institution. Nursing Philosophy \(2023\).](#)

